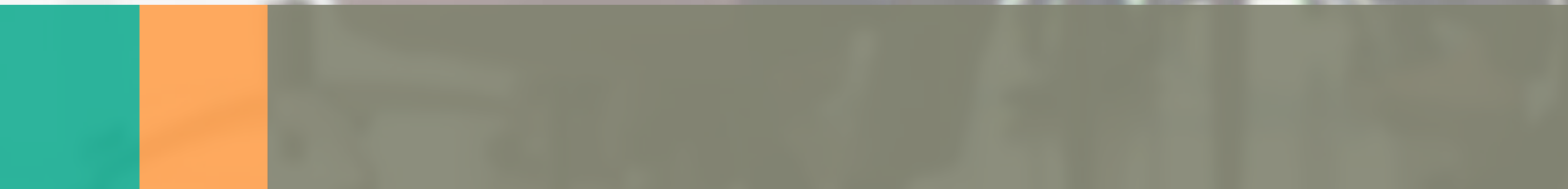


RSva Solutions Pvt Ltd

Company
Credentials

About Us



Our Values

We at RSva Solutions Pvt Ltd ("RSva") are a team of committed professionals. Our objective is to leverage our knowledge, experience and expertise on the subject matter thereby supporting our clients and companies in delivering implementable solutions. We work closely with each of our clients in bringing solutions in the areas of Financial and Business advisory. Our values are:



Integrity and Honesty:
Gaining trust through our actions



Humility: We value openness, willingness to learn, continuously improve, innovate & grow



Respect: We value people, honoring their dignity and development



Learning and Development: Constant development of our Capabilities and Talent



Collaboration: We have a collaborative approach emphasizing on team-work & sharp focus on servicing clients and achieving results



Excellence: Striving for the highest quality and professionalism in everything we do



Rajeshree Sabnavis
(Promoter & Mentor)

Chartered Accountant
Company Secretary Certified
Meditator by IICA

More than 25 years of experience in
Tax, Transaction Structuring &
Transfer Pricing

Recognized as one of the leading
women tax advisors in India in a survey
carried out by International Tax
Review in 2015, 2017, 2018, 2020 and
2021.

Professional Association

- ❑ Former Partner of BMR & Associates LLP, one of the leading tax firms of India, where she was a part of the core team since 2004 through 2016
- ❑ Prior to that experience spanned across top firms: PWC and Arthur Andersen (which combined with Ernst and Young in 2002)
- ❑ Part of the Direct Taxation Committee with the Bombay Chamber of Commerce where she is a Co- Chairperson. In this capacity, she has represented India business Houses and Multinationals on various tax issues before the Central Board of Direct Taxes

Functional Expertise

- ❑ Tax M&A: including assisting in cross border transactions, restructuring and integration
- ❑ Tax advisory services: encompassing the full spectrum of Tax legislation at national and international level
- ❑ Tax and Regulatory compliance: assisting clients in identifying tax risks, ensuring compliance and highlighting risk exposure
- ❑ Transfer pricing: for Multinational Corporations



Monisha Patel
(Senior Manager – Tax & Business Advisory)

Chartered Accountant
LLB

Over 10 years of post-qualification professional experience

Strong credentials in direct taxation, advisory, litigation, and audit

Hands-on experience in quality management, assurance, and overall business leadership

Professional Association

- ❑ Post-qualification experience of over 10 years, spanning professional tax advisory and senior management roles
- ❑ Foundation of her professional career lies in her association with Bansi S. Mehta & Co. for 4 years, followed by a brief stint at BMR Advisors, with continued professional involvement since 2016 in Attuned Polymers, a polymer testing laboratory

Functional Expertise

- ❑ **Business & Operational Management:** Overall management of a family run testing and rubber chemicals business including strategic planning, process optimization, regulatory compliance and financial oversight.
- ❑ **Quality Management & Assurance:** Quality Manager for NABL accredited testing laboratory, with responsibility for ISO/ IEC 17025 compliance, internal audits, documentation, regulatory interactions, and continuous improvement of quality systems.
- ❑ **Tax Advisory:** Advisory and drafting of opinions under the Income-tax Act, 1961
- ❑ **Tax M&A & Restructuring:** Assisting in tax due diligence of target companies, advising on tax-efficient transaction structures, intra-group restructuring, mergers, demergers, holding company jurisdictions, reviewing transaction documentation, and analyzing related tax implications.
- ❑ **Litigation & Representation:** Assisting in drafting appeals and objections before ITAT, CIT(A), and DRP; briefing senior counsel; attending conferences for writ petitions and appellate proceedings; and representing before the Assessing Officer and CIT(A).
- ❑ **Audit:** Handling Statutory Audits, Tax Audits, and Limited Reviews of companies across sectors



Human Jangida
(Director)

Commerce Graduate and serving as Sitting Director for 3 years, overseeing company administration and ensuring efficient operational management.

Functional Expertise

❑ Admin & Human Resources

Comprehensive experience in managing end-to-end administrative and human resource functions, including office administration, personnel records management, HR documentation, policy implementation, payroll coordination, attendance monitoring, and employee relations. Adept at supporting management with operational efficiency, internal coordination, and compliance with company policies and procedures.

❑ Employee Onboarding

Proven capability in managing the full onboarding lifecycle for new hires, from preemployment documentation and contract preparation to orientation and induction programs. Ensures smooth integration of employees by coordinating with internal departments, facilitating compliance with company policies, and providing ongoing support during the probationary period.

❑ Company Compliance & Regulatory Administration

Strong knowledge of corporate compliance requirements, including maintenance of statutory records, licenses, permits, and internal governance documentation. Experienced in coordinating with external consultants and government authorities to ensure timely compliance with labor regulations, corporate policies, and internal controls, minimizing legal and operational risks.



Sudhi Matpadi
(Operating Advisor)

24+ years of experience in managing information technology delivery, P&L and having led multi-year, multi-million-dollar transformation programs. Collaborated with CXOs to address their transformation agendas and created & executed digital roadmaps, by understanding needs of end customers and business priorities

Professional Association

- ❑ Founder/President-acXhange - a consulting startup aiming to accelerate digital transformation
- ❑ Former Asst Vice President and head of US West coast insurance business unit within Cognizant. Built and managed the \$140M business. Responsibilities included P&L, delivery, growing digital business footprint, client relationship management. Won multiple large, multi-year deals creating win-win contracts for sustained long term business partnerships with clients
- ❑ Worked as a consultant for TCS focused on architecture & delivery of business systems

Functional Expertise

- ❑ Strategy consulting: Has worked on putting together digital transformation roadmaps, cost reduction solutions and technology rationalization/simplification
- ❑ Business Strategy: Has worked on turn around of dead business, business model analysis and creating strategy for profitable growth
- ❑ Business development: Understanding client needs, creating sales pitch, deal structuring, relationship management
- ❑ Design thinking: Has worked on building multiple digital solutions from understanding customer needs to prototyping and implementation that has helped improve operating expense as well as customer experience and growth
- ❑ General Management: P&L management for the business unit, managed large teams focused on delivery, led large multi-year programs delivering significant value, setting up and running operating model for optimal performance at reduced cost



Sangita Gowda
(Advisor)

More than 20 years of experience in direct tax and regulatory advisory and compliance services, Proficient in financial analysis, bookkeeping, and tax preparation.

Professional Association

- ❑ Finance and Business Advisory services at Rajeshree Sabnavis & Associates, A firm of CAs registered with ICAI, specializing in Tax advisory, Financial & Business advisory,
- ❑ Financial accounting and reporting and compliance

Functional Expertise

As an Advisor manages an organization's financial health by preparing records, analyzing data, ensuring compliance, and providing financial insights for decision-making, handling tasks like general ledger, tax filings

- ❑ Financial Reporting: Prepare and analyze financial statements (P&L, Balance Sheet)
- ❑ Compliance & Taxes: TDS and GST Compliances .
- ❑ Auditing: Conduct internal audits and review records for accuracy.
- ❑ Monthly/Quarterly/Annually: Compile financial statements, review budgets, update tax records, perform audits, file taxes



Priyanka Parbate
(Account Assistant)

More than 5 years of experience in Accounting, Analysis, Admin and Reporting. provides essential support to finance teams by handling processing invoices/payments, reconciling accounts.

Professional Association

- ❑ Finance and Business Advisory services at Rajeshree Sabnavis & Associates, A firm of CAs registered with ICAI, specializing in Tax advisory, Financial & Business advisory
- ❑ Financial accounting and reporting and compliance

Functional Expertise

- ❑ Key duties involve Accounts Payable (AP), Accounts Receivable (AR), bank reconciliations, and supporting month/year-end close activities.
- ❑ Accounts Payable & Receivable : Process vendor invoices, manage payments, track expenses, and handle purchase orders.
- ❑ Financial Reporting Support : Assist with preparing financial statements and audit documentation.
- ❑ Administrative Tasks : Handle mail, answer finance-related queries, and manage petty cash.



Sayali Parshuram
(Analyst)

Professional Association

- ❑ Previously worked as Assistant at A. P. Enterprises.

Functional Expertise

- ❑ Accounting: Assisting with general accounting practices and procedures within a finance department.
- ❑ Tax Compliance: Knowledge and practical exposure to Goods and Service Tax and Tax Deducted at Source regulations.
- ❑ Financial Operations: Versatility to work across all areas and functions within a finance department



How can we assist?

Our Advantage

*A one stop destination,
adding value to your
entrepreneurial journey*



Our Benefit

We as management consultants will work with you towards sustainable growth of your business



Our Differentiator

We cover your business needs in financial accounting & advisory services, direct and indirect tax, transaction advisory, brand & marketing advisory services, ERP & Business process review and automation



Our Focus

Optimising resources, maximizing results

Our Suite of Services

Financial Accounting and Business advisory services

1

Accounting & GST Services Including Cooperative Society.

2

Customer, Brand and Marketing advisory services

3

ERP implementation and Business process automation

4

Transmission / Transfer / Succession of housing property.

5

Financial Accounting and Business advisory Services

Financial Advisory Services including Finance function resourcing and outsourcing, Accounting advisory services, strategic investment, capital restructuring and debt syndication. It also includes structuring assistance in the form of business acquisitions, mergers, de-mergers, etc., assisting and supporting the management in the roles of controller, finance manager and accountant.

- Financial Accounting, Reporting and Control
- Business Process, Policy and Controls Review and Evaluation
- Restructuring and Capital Advisory services
- Mergers & Acquisition Advisory, Structuring and Implementation services



Accounting & GST Services Including Cooperative Society.

Accounting & GST Services Including Cooperative Society Standpoint-

- Book keeping services.
- Accounting support including GST services .
- Asses the company draft a shareholder meeting.
- Any advisory support.



Customer, Brand and Marketing advisory services

We help clients develop and operationalize their customer driven strategies. We liaise with business professionals and start-ups to understand their ideas, business models and service offerings developed by them

- Marketing and Brand Advisory
- Media Value Advisory
- Social Media Advisory
- Market Research and Insights
- Customer Strategy and Experience
- Building digitally native vertically integrated businesses



ERP implementation & Business Process Automation

We, in association with One Integral, present Fintech solutioning for Financial Accounting and Reporting system. This Product and Service bundled offering includes customizable tools for assisting the management in reviewing and controlling functions using 'Data Twin Platform – enabling hyper automation and continuous intelligence'. The services we offer can be broadly categorised in the following buckets:



Additionally, we offer GSTrobo, an automated solution for GST compliance, E-way bills and e-invoicing along with our technology partner Binary Semantics. We assist in the end-to-end process of use case analysis, customization, installation and implementation bringing automation and ease of compliance with GST regulation



Transmission / Transfer / Succession of housing property

Comprehensive assistance for members and legal heirs in the seamless transfer of property rights, ensuring compliance with the MCS Act 1960 and personal laws.

- ❑ **Transmission of Shares & Interest:** Processing of applications for transfer of membership upon the death of a member.
- ❑ **Nomination Management:** Guidance on filing, recording, and revising nominations within the Society records to prevent future litigation.
- ❑ **Succession & Heirship Assistance:** Facilitating property transfer through Wills, Succession Certificates, Heirship Certificates, or Letters of Administration.
- ❑ **Family Settlements & Gift Deeds:** Documentation and procedural support for the internal transfer of property between family members.
- ❑ **Release/Relinquishment Deeds:** Assisting legal heirs in the formal release of their rights in favor of other family members.
- ❑ **Mutation of Records:** Ensuring the name of the new owner is correctly updated in Society registers, Share Certificates, and relevant Revenue records.



Transmission / Transfer / Succession of housing property

Expert end-to-end consultancy for the smooth transfer of flats or units, ensuring all Society norms and legal mandates are met for both the Transferor and Transferee.

- ❑ **Sale & Purchase Documentation:** Assistance in drafting and verifying Agreements for Sale, ensuring they align with the latest RERA and MCS Act guidelines.
- ❑ **Transfer of Membership:** Preparation and processing of "Form No. 20" (Transferor) and "Form No. 21" (Transferee) along with the associated Indemnity Bonds and Undertakings.
- ❑ **Share Certificate Endorsement:** Facilitating the formal endorsement of Share Certificates and updating the Society's "I" and "J" Registers.
- ❑ **No Objection Certificates (NOC):** Assistance in obtaining NOCs for sale, mortgage, or renovation from the Managing Committee.
- ❑ **Due Diligence:** Verification of property titles, checking for outstanding dues, and ensuring no pending litigations exist before the transfer.
- ❑ **Gift & Exchange Deeds:** Specialist documentation for the transfer of units between blood relations or through property exchange agreements.
- ❑ **Liaison with Authorities:** Guidance on payment of Stamp Duty, Registration of documents, and updating records with the Sub-Registrar's office.



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Connect With Us